TRANSPORTATION ACCOUNTABILITY
COMMISSION

Transportation Accountability Commission

Report of the Interim Report to the Commonwealth Transportation Board

June 20, 2007

TRANSPORTATION ACCOUNTABILITY COMMISSION

The Commission

Created by Executive Order 37 to:

- Review existing methods used to measure transportation system and agency performance and accountability
- Recommend improvements to ensure that the transportation system gives maximum value to taxpayers and transportation agency executives are accountable

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The Commission

- Membership

James A. Squires, Chairman
The Honorable Charles C. Allen
The Honorable Henry L. Connors Jr.
Kimberly A. C. Enochs
Gary W. Fenchuk
Geraldine Holmes
John M. Lewis Jr.
Hugh E. Montgomery Jr.
Dr. Rosemarie A. Pelletier
The Honorable Hunter R. Watson
Blair Williamson

Young Ho Chang, Vice Chairman
Georjeane L. Blumling
Mortimer L. Downey III
Douglas R. Fahl
Mark B. Goodwin
Thomas G. Jewell
Mark R. Merhige
The Honorable Sally H. Thomas
M. Siddique Sheikh
James C. Wheat III

- Staff

Ralph M. Davis
Katherine Graham
Keith R. Wandtke

Dr. Mary Lynn Tischer
Michael Garrett

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The Commission

- Interim Report Submitted on May 30, 2007 as required
- A Final Report is Due October 1, 2007
- EO 37 has a sunset provision
  - Governor has option to continue the Commission

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Commission Subcommittees

Outcome Measures Subcommittee (OM)

- Focused on the performance of the transportation system
- For the Interim Report, the OM Subcommittee
  - Reviewed and assessed current transportation performance methods
  - Identified and recommended national best practices

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Commission Subcommittees

Performance Standards Subcommittee (PM)

- Focused on individual agency outcomes and agency head accountability
- For the Interim Report, the PM Subcommittee
  - Reviewed performance and accountability measures for state transportation agencies and their executives
  - Reviewed and recommended enhancements to the processes used to evaluate the performance of transportation agency executives
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Findings and Recommendations

Interim Report

- 10 Findings
- 5 Recommendations – all deal with agency head performance and accountability
- 6 performance management best practices

Findings and Recommendations

Transportation System Performance

Finding 1 – Transportation agencies and policy boards should adopt and embrace overarching goals.

Finding 2 – Overarching goals should be established prior to identifying performance measures.

Finding 3 – The goals identified in VTrans2025 and the Virginia Transportation Performance Report – 2006 are reasonable and sufficiently broad to be used as a starting point.

Findings and Recommendations

Transportation System Performance

Finding 4 – Virginia's transportation agencies have already implemented several performance management initiatives.

Finding 5 – In addition to presenting information based on existing resources, it is also important to indicate what could be achieved if more resources were made available.

Findings and Recommendations

Agency and Executive Performance

Recommendations

- Develop shared objectives and performance measures among multiple agency heads when a performance measure is beyond the span of control of an individual agency head
- Develop stretch targets for agency heads and set interim performance targets.
- Develop legislative or administrative plans to foster longevity in performance management processes and lessons learned.

Findings and Recommendations

Agency and Executive Performance

Recommendations continued

- Include a qualitative leadership component in the agency head review process
- Utilize or amend current compensation provisions to provide an opportunity for additional compensation when performance expectation are exceeded

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Next Steps

Final report, due October 1, 2007, will include recommendations for:

- Overarching transportation system goals and outcome performance measures
- Linking land use and transportation
- Agency outcome measures
- Other Performance Improvement Issues